

**FULL CHANNEL INC.
EEO PUBLIC FILE REPORT
October 1, 2010 - September 30, 2011**

Reporting period: October 1, 2010 - September 30, 2011

No. of Full-time Employees: 3

Small Market Exemption: Yes

During the Reporting Period, a total of 3 full-time positions were filled. The information required by FCC Rule 73.2080(c)(6) is provided in the information that follows.

INITIATIVES

The employment unit engaged in the following outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

Participated in job fair by personnel who have substantial responsibility in making hiring recommendations.	Full Channel, Inc. participated in the annual career day at Kickimuit School. The network manager, public access coordinator and plant maintenance technician attend
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Provided training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.	Full Channel, Inc. management attend monthly meetings where the recruitment program and EEO policy are discussed. The EEO policy is posted and visible to all of the staff. The company follows all EEO policy and procedures.
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VACANCY LIST

Vacancies Filled	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hire
Job Title: Sales and Service Representative Date Filled: October 4, 2010	Full Channel Website Intranet Full Channel Careers page-internet Craigslis	Full Channel Careers page-internet
Job Title: Sales and Service Representative Date Filled: January 31, 2011	Full Channel Website Intranet Full Channel Careers page-internet Craigslis	Craigslis
Job Title: Service Technician Date Filled: April 11, 2011	Full Channel Website Intranet Full Channel Careers page-internet Craigslis	Full Channel Careers page-internet

MASTER RECRUITMENT SOURCE LIST

RS Number	RS Information	No. of Interviewees Referred by RS over 12-month period
1	Full Channel Website Intranet	0
2	Full Channel Careers page-internet	11
3	Craigslis	17

RECRUITMENT INITIATIVE

TYPE OR RECRUITMENT INIATIVE	BRIEF DESCRIPTION OF ACTIVITY
Job Fair participation	Represented at job fair organized by the guidance department of Kickimuit School