

**FULL CHANNEL INC.
EEO PUBLIC FILE REPORT
September 1, 2012-August 31, 2013**

Reporting period: September 1, 2012- August 31, 2013

Number of new fulltime employees 6

Small Market Exemption: Yes

During the Reporting Period, a total of 6 full-time positions were filled. The information required by FCC Rule 73.2080(c)(6) is provided in the information that follows.

INITIATIVES

The employment unit engaged in the following outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

Participated in job fair by personnel who have substantial responsibility in making hiring recommendations.

Full Channel, Inc. participated in the annual career day at Kickimuit School. The network manager and public access coordinator attended.

Provided training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Full Channel, Inc. management attend monthly meetings where the recruitment program and EEO policy are discussed. The EEO policy is posted and visible to all of the staff. The company follows all EEO policy and procedures.

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VACANCY LIST

Vacancies Filed	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hire
Job Title: Plant Tech Date Filled: October 24, 2012	Full Channel Careers page-Internet Craigslis Cable Jobs.Com Monster.com East Bay Newspapers Jobs In RI.com	Craigslis
Job Title: Sales Service Representative Date Filled: December 12, 2012	Full Channel Careers page-Internet Craigslis Cable Jobs.Com Monster.com East Bay Newspapers Jobs In RI.com	Craigslis
Job Title: Media Sales Date Filled: December 17, 2012	Full Channel Careers page-Internet Craigslis Cable Jobs.Com Monster.com East Bay Newspapers Jobs In RI.com	Monster.com
Job Title: Dispatcher Date Filled: January 3,2013	Full Channel Careers page-Internet Craigslis Cable Jobs.Com Monster.com East Bay Newspapers Jobs In RI.com	Craigslis
Job Title: Business Office Manager Date Filled: May 28, 2013	Full Channel Careers page-Internet Craigslis Cable Jobs.Com Monster.com East Bay Newspapers Jobs In RI.com	Full Channel Careers page-internet
Job Title: Sales Service Representative Date Filled: July 13, 2013	Full Channel Careers page-Internet Craigslis Cable Jobs.Com Monster.com East Bay Newspapers Jobs In RI.com	East Bay Newspapers

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MASTER RECRUITMENT SOURCE LIST**

RS Number	RS Information	No. of Interviewees Referred by RS over 12-month period
	Full Channel Website Intranet	
	Full Channel Careers page-internet	6
	Craigslist	16
	Monster.com	3
	East Bay Newspapers	8
	Jobs In RI.com	10

RECRUITMENT INITIATIVE

TYPE OR RECRUITMENT INIATIVE	BRIEF DESCRIPTION OF ACTIVITY
Job Fair participation	Represented at job fair organized by the guidance department of Kickimuit School